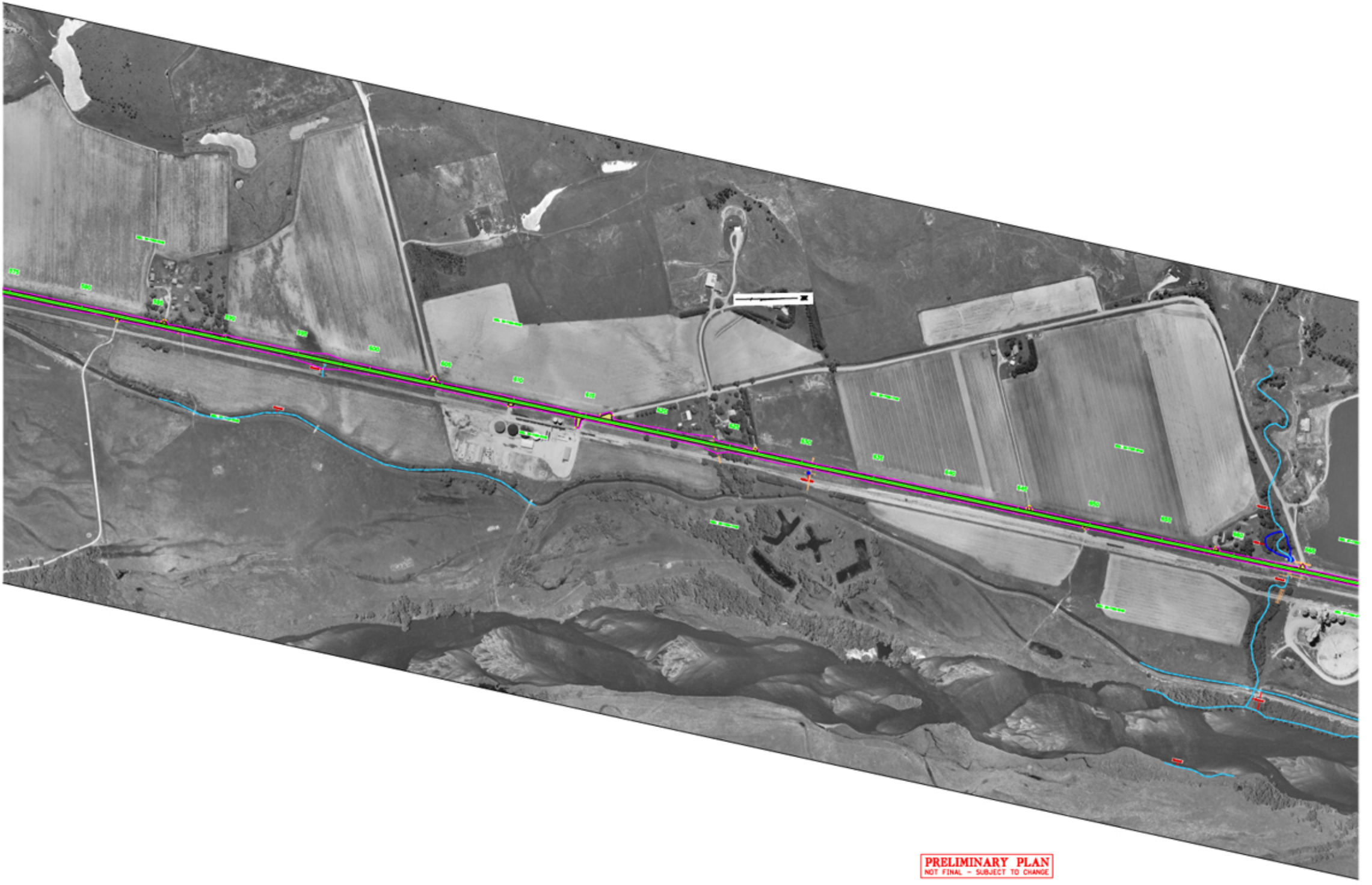

PRELIMINARY PLAN
NOT FINAL - SUBJECT TO CHANGE