

Nebraska Department of Roads - Right of Way Division

Civil Rights Survey

The Federal Highway Administration (*FHWA*) works collaboratively with the Nebraska Department of Roads (*NDOR*) to protect the rights of those impacted by transportation projects receiving Federal-aid by ensuring that applicable laws, regulations, and policies are being complied with. As stated under 23 CFR 200.9, NDOR has the responsibility to uphold the rules relating to the civil rights of impacted citizens and affected communities by highway construction projects.

23 CFR 200.9 b 4 is the reason for this survey and is written as follows:

Sec. 200.9 State highway agency responsibilities.

- (a) State assurances in accordance with Title VI of the Civil Rights Act of 1964.
 - (1) Title 49, CFR part 21 (Department of Transportation Regulations for the implementation of Title VI of the Civil Rights Act of 1964) **requires assurances from States that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the recipient receives Federal assistance from the Department of Transportation, including the Federal Highway Administration.**
 - (b) State actions. (1) Establish a civil rights unit and designate a coordinator who has a responsible position in the organization and easy access to the head of the State highway agency. This unit shall contain a Title VI Equal Employment Opportunity Coordinator or a Title VI Specialist, who shall be responsible for initiating and monitoring Title VI activities and preparing required reports.
 - (4) Develop procedures for the collection of statistical data (**race, color, religion, sex, and national origin**) of participants in, and beneficiaries of State highway programs, i.e., relocatees, impacted citizens and affected communities.

This Civil Rights Survey is intended to ensure that NDOR is collecting the statistical data needed to assure Federal Compliance. Answering these questions is **entirely voluntary**. You are requested to return this form to the NDOR, whether you choose to complete it or not.

Race/Color:

- White Hispanic/Latino Black American Indian/Alaskan Native
 Asian Native Hawaiian/Other Pacific Islander Multi-racial
 Other: _____

Religion: _____

Sex: Male Female

National Origin: _____

Project Number:

Tract Number: