



Americans with Disabilities Self-Evaluation

June 1
2011

Nebraska Department of Roads

Table of Contents

Nebraska Department of Roads Mission	3
Nondiscrimination Statement of Policy	3
Program Accessibility	4
Designation of an ADA Coordinator	4
Roles/Responsibilities.....	4
Assurances	4
Notice to the Public.....	5
Communications.....	5
Reasonable Accommodation Procedures.....	5
Employment and Reasonable Accommodation.....	6
Section 504/ADA Transition Plan	6
Facility Accessibility.....	6
ADA Accessibility Requirements in Transportation Projects – Policy	7
Request for Modification.....	7
Monitoring and Updating the Self-Evaluation.....	8
Complaint Procedures.....	9
Filing of Complaint	9
Investigation of Complaint.....	10
Dismissal of Complaint.....	10
Authorities	11
Appendix	12
A. Notice under the Americans with Disabilities Act (ADA)	13
B. ADA Accessibility Requirements in Transportation Projects – Policy	14
C. Request for Modification.....	23
D. Discrimination Complaint Process	25
E. Pedestrian Accessibility Complaint Process	26
F. Planning Accessible Events.....	28
G. Curb Ramp Inventory.....	30
H. Public Comment Opportunity.....	34

Nebraska Department of Roads Mission

We provide and maintain, in cooperation with public and private organizations, a safe, reliable, affordable, environmentally compatible and coordinated statewide transportation system for the movement of people and goods.

Nondiscrimination Statement of Policy

Under Title VI of the Civil Rights Act of 1964 and related statutes, the Nebraska Department of Roads ensures that no person shall, on the grounds of race, color, religion, national origin, age, disability, sex, or income be excluded from participation in, denied the benefits or services of, or be otherwise subjected to discrimination in all programs, services or activities administered by the Nebraska Department of Roads.

The Nebraska Department of Roads (NDOR) will ensure that no qualified disabled individual shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). NDOR further ensures that every effort will be made to provide nondiscrimination in all of its programs or activities regardless of the funding source.

For our purposes, a disabled person is defined as any person who

- Has a physical or mental impairment that substantially limits one or more major life activities,
- Has a record of such an impairment, or
- Is regarded as having such an impairment

In the event that NDOR distributes federal funds to other agencies, the department will ensure Section 504/ADA language is written into all agreements and will monitor these agreements for compliance. NDOR is responsible for monitoring all Section 504/ADA activities. The State Highway Civil Rights Coordinator, Carrie Williams, has been appointed to coordinate the Section 504/ADA provisions of 49 CFR pt 27.13.

Original signed by
Monty W. Fredrickson

Director

5-31-11

Date

Program Accessibility

Designation of an ADA Coordinator

Carrie Williams
State Highway Civil Rights Coordinator
402-479-4870
Carrie.williams@nebraska.gov

Roles/Responsibilities

- Monitor the department's current policies and practices for implementing ADA/504
- Identify shortcomings in compliance and develop remedies as needed
- Evaluate remedial steps taken to eliminate the effects of discrimination
- Monitor complaint procedures that incorporate appropriate due process standards and provide for prompt and equitable resolutions of complaints alleging an action prohibited by ADA/504
- Process the disposition of complaints filed under ADA/504
- Ensure agency compliance with ADA/504
- Collaborate and coordinate with the heads of major divisions and departments to enable ADA/504 compliance efforts.
- Establish and maintain collaborative relationships with critical external stakeholders, such as disability advocacy groups and organizations.
- Monitor the agency's ADA/504 Transition Plan to ensure that all department facilities remain in compliance with applicable accessibility standards.
- Monitor established procedures to ensure that requested auxiliary aids are provided for persons
- Conduct annual reviews of ADA/504 program areas.
- Conduct ADA/504 training programs for agency managers and employees
- Prepare a report of ADA/504 accomplishments and problem areas for the Federal Highway Administration Annual Assurance Report
- Monitor the preparation of ADA/504 information for dissemination to the general public, including the "Notice to the Public" offer to provide reasonable accommodation when found to exist.

Assurances

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC 794), the Nebraska Department of Roads, desiring to avail itself of federal financial assistance from the US Department of Transportation, hereby gives assurance that no qualified disabled person shall, solely be reason of his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from this federal financial assistance.

The Nebraska Department of Transportation further assures that its programs will be conducted, and its facilities operated, in compliance with all requirements imposed by or pursuant to 49 CFR Part 27, 28 CFR Part 35 and 42 USC 12101-12213.

Notice to the Public

A copy of the Notice to the Public is included as Appendix A of this document. This Notice contains information regarding NDOR's commitment to Non-discrimination, identification of the Highway Civil Rights/ADA Coordinator, and information regarding the procedure to file a complaint.

This notice is available on the Nebraska Department of Roads website and in public areas of select NDOR Buildings for viewing.

Communications

When NDOR receives requests for auxiliary aids, primary consideration as to what type of auxiliary aid and/or service is necessary is determined by the request. "Auxiliary Aids" include such services or devices as qualified interpreters, assistive listening headsets, television captioning and decoders, telecommunications devices for deaf persons (TDD's), videotext displays, readers, taped texts, Braille materials, and large print materials. These auxiliary aids are provided at no charge to the individual. NDOR uses State-Certified Professional Interpreters.

NDOR is not required to provide auxiliary aids that would result in a fundamental alteration in the nature of a service, program or activity or in undue financial and administrative burdens. However, NDOR must still furnish another auxiliary aid, if available, that does not result in a fundamental alteration or undue burden.

NDOR's website and all of its contents have been tested for accessibility by persons with hearing or visual impairments. In addition, the NDOR contracts with Usablenet Assistive Technologies to provide a dynamically-generated, text-only and assistive technology-compatible version of the original site that always reflects up-to-date content and services. The service improves web accessibility, conforms to ADA, Section 508, and W3C WCAG web accessibility guidelines.

Hearing impaired individuals may contact NDOR via TTD/TTY phone line, 402-479-3834. Staff has been trained on the use of the TTD/TTY equipment.

Reasonable Accommodation Procedures

NDOR is committed to providing reasonable accommodation for persons with disabilities as each situation may require. To request a reasonable accommodation for employment, employees should contact the Human Resources office at 402-479-3661.

In preparation for public meetings, events, activities, etc., NDOR looks for facilities that will meet ADA requirements for all interested parties. To assist with this process, NDOR may use the Planning Accessible Events Checklist (Appendix F). Specific individual requests from the public for accommodation to these events can be made to the Highway Civil Rights/ADA Coordinator, 402-479-4870 or to the Highway Hearings Officer, 402-479-4871.

Employment and Reasonable Accommodation

Policies and practices relating to employment are monitored on an ongoing basis to ensure no discriminatory practices exist.

It is Nebraska Department of Roads policy to select qualified individuals who best fit the needs and requirements of the job regardless of race, color, national origin, religion, sex, age, or disability. All position descriptions list "essential job functions" required to perform the duties of the job. Job postings/vacancies are made available to individuals through the State of Nebraska Job Career Center website, www.statejobs.nebraska.gov. For those individuals unable to use the online format, they may contact a member of Nebraska State Personnel or Nebraska Department of Roads Human Resources to determine an alternative format to complete the application.

Reasonable accommodations will be made for the interviewing applicant on a case-by-case basis for qualified persons covered under the ADA/Section 504. It is the responsibility of the individual with a disability to request an accommodation.

Once an offer of employment is made, NDOR is prepared to offer reasonable accommodations which would allow a qualified individual with a disability to perform the essential functions of the job.

Information collected by NDOR, for applicants, for the purpose of Equal Employment regarding disabilities is provided on a voluntary basis and is not required by the applicant. This information remains confidential. Refusal to provide the information will not subject the applicant (or employee) to any adverse treatment.

Section 504/ADA Transition Plan

49 CFR Part 28.150(d) requires the department to develop a Transition Plan that, at a minimum:

- Identifies physical obstacles in the department's facilities that limit the accessibility of its programs or activities to individuals with disabilities;
- Describes in detail the methods that will be used to make the facilities accessible;
- Specifies the schedule for taking the steps necessary to achieve compliance;
- Identifies the official responsible for implementation of the plan.

A Curb Ramp Inventory has been included as Appendix G, listing the number of ramps in each city or village to be built or modified. Further information will be detailed in the Transition Plan, October 2011.

Facility Accessibility

In 1990, the Nebraska Department of Roads conducted an initial assessment of NDOR buildings where a public service or activity would be conducted. These buildings included District Headquarters Offices, District Maintenance Superintendent Offices, Construction Offices, Materials and Research Branch Testing facilities, Central Complex Offices, Rest Areas and Highway Weigh Stations. In 1992, plans were developed to bring those buildings into compliance with ADA. The work was completed over the ensuing years. Due to employee transition, and converting paper files to digital files, the records and documentation relating to the completion of this work is incomplete. However, to NDOR's knowledge, the work contemplated for the compliance projects has been completed, and the identified buildings complied with the ADA when the work was completed.

Since the ADAAG's implementation, all newly constructed and substantially remodeled facilities have been designed and constructed to comply with the most recent ADAAG standards and guidelines. The remaining identified NDOR facilities where public activities or services are provided were remodeled to comply with ADAAG.

In 2011, Nebraska Department of Roads contracted with a private consulting group to conduct a self-evaluation of State Owned and Leased Buildings where public activities or services are provided in an effort to identify any deficiencies within NDOR facilities that may require modification to comply with the ADAAG Standards. This self-evaluation is expected to take one year to complete. Upon completion, additional building modifications that have been identified will be added to the Transition Plan. NDOR will continue to make a concerted effort to comply with the ADAAG at the identified facilities.

A Self-Evaluation and Draft Transition Plan of NDOR's Highway Right of Way facilities have been completed. The Draft Plan will be made available for public comment via the NDOR website, and in public areas of select NDOR offices. The final Transition Plan, including public comments, will be available October 2011. As a matter of policy, NDOR removes barriers to access as a part of highway projects when cross walks are "altered". NDOR will continue to work to remove barriers to access.

In the event that accommodation or complete compliance is not practicable, "technical infeasibility" will be determined by the Roadway Design Engineer. In cases such as these, documentation of the facts concerning compliance is provided to the Roadway Design Engineer to ensure consistency in the determination.

ADA Accessibility Requirements in Transportation Projects – Policy

By policy (Department of Roads Operation Instruction (DOR-OI) 60-10 dated May 13, 2009, the State of Nebraska, Department of Roads (NDOR), will include accessibility features in applicable construction and maintenance projects or activities on the transportation systems for which it has jurisdictional responsibility as required by the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA) and as further defined and clarified in the Americans with Disabilities Act Accessibility Guidelines (ADAAG) <http://www.access-board.gov/prowac/draft.htm#Text>. The office of primary responsibility is the Roadway Design Division.

This DOR-OI (Appendix B) establishes policy for accessibility of pedestrian facilities on street or highway projects on the State Highway System, the National Highway System (NHS), and for local projects funded in whole or in part with state or federal highway funds.

Request for Modification

Individuals are offered the opportunity to point out, to the NDOR, facilities where they believe accessibility should be provided and either has not or is insufficient to meet their needs. This opportunity is provided through either contacting the NDOR Civil Rights/ADA Coordinator to discuss, informally, the accessibility issues or by completing the **Request for Modification to Pedestrian Accessible Highway**, Appendix C. This request form is used to report inaccessibility issues relating to the pedestrian facilities of the Nebraska Department of Roads. In the event that the area in question is not under the jurisdiction of the Nebraska Department of Roads, the request will be forwarded to the proper entity for review. The NDOR is available to discuss the needs of the disabled and desires to accommodate as required by law.

Monitoring and Updating the Self-Evaluation

The Nebraska Department of Roads will update the ADA Self-Evaluation as required. At minimum, the plan will be reviewed and updated triennially, at the time of the Title VI Implementation Plan submittal to NDOR. The next scheduled review of the NDOR Self-Evaluation will take place in 2014. Updates may include the following reviews:

- Updates to ADA Coordinator contact information and responsibilities
- Grievance procedure
- Current programs, policies as well as improvements to policies, practices, and services
- Employment Practices
- Communication Practices, auxiliary aids provided

Complaint Procedures

No person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964, relating to any program or activity administered by NDOR or its sub-recipients, consultants and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

Persons Eligible to File: any individual or group of individuals, or entity who believes that he or she or any specific class of persons has been subjected to discrimination or retaliation prohibited by any of the Civil Rights Authorities based upon race, color, sex, age, national origin or disability may file a written complaint.

DISCRIMINATION: an act (or action) or inaction whether intentional or unintentional, through which a person in the United States, based on race, color, sex, age, national origin, or disability has been subjected to unequal treatment under any program or activity receiving Federal financial assistance.

Two complaint forms are available for the individual. The Discrimination Complaint Form (Appendix D) is for individuals that believe NDOR's programs, services, or activities may be discriminatory. If people have specific concerns about NDOR's Right-of-Way facilities, or pedestrian crosswalks, they are encouraged to use the Pedestrian Accessibility Complaint Form (Appendix E) which requests specific information regarding the area of concern. Either form is accepted for any complaint of this type. The NDOR Investigator will work to see that all information is obtained to properly review the concern.

Filing of Complaint

1. Complaints may be filed by the affected individual or a representative of that individual
2. Complaints must be in writing and contain as much information as possible about the alleged discrimination. The Nebraska Department of Roads has prepared a Complaint Form to be used for the convenience of the complainant. The written complaint should include:
 - a. Complainant's name, address and telephone number
 - b. A detailed description of the issues,
 - c. Name and job titles of individuals perceived as parties in the complaint

Complaints received by telephone will be placed in writing and provided to complainant for confirmation or revision, and signature before processing.

3. Complaint forms will be available on the NDOR website or by contacting the NDOR Civil Rights Coordinator. Complaints and substantiating information should be sent to:

Nebraska Department of Roads
Carrie Williams, Highway Civil Rights Coordinator
1500 Highway 2
PO Box 94759
Lincoln, NE 68509-4759
402-479-4870

carrie.williams@nebraska.gov

Alternate means of filing a complaint will be made available to accommodate persons with disabilities upon request.

4. A complaint should be filed as soon as possible but must be no later than 180 calendar days after the complainant becomes aware of the alleged discrimination, unless the time for filing is extended by the designated agency for good cause shown.
5. Upon receipt of the complaint, the Nebraska Department of Roads will notify the Federal Highway Administration, to coordinate all further activity regarding the complaint.
6. The NDOR Civil Rights Coordinator, or other Investigator, will contact the complainant to:
 - a. Acknowledge receipt of the complaint by the investigator
 - b. Confirm that the complainant wishes to go forward with the complaint
 - c. Confirm that there are allegations that need to be investigated and resolved, and
 - d. Gather additional facts and further clarify the complaint.

Investigation of Complaint

A Trained Investigator will review and investigate the complaint. As part of the review, the investigator will at minimum:

1. Gather relevant documentation from the complainant not included in the complaint, such as forms, memos, letters, and photographs information
2. Contact complainant to arrange and conduct interview, if needed
3. Maintain log of all activities associated with complaint.
4. Complete Investigative Report of information, findings, photos, and recommendations for correction to the Federal Highway Administration (FHWA).

A copy of the complaint, together with a copy of the State's report of investigation, shall be forwarded to the FHWA division office within 60 days of the date the complaint was received by the State.

A Title VI finding of violation or no violation is a Federal decision that cannot be delegated. Although NDOR can conduct a Title VI investigation and make a recommended finding to the Federal decision-making authority, NDOR must submit the proposed dispositions to FHWA for a Final Agency Decision.

Dismissal of Complaint

A decision to dismiss a complaint cannot be designated to NDOR. A decision by FHWA to dismiss a complaint can be done for the following reasons:

- The complaint is untimely filed
- The complaint does not allege a basis covered by the statutes for which NDOR is responsible
- The complaint does not allege any harm with regard to covered programs or statutes
- The complainant requests the withdrawal of the complaint
- The complainant fails to respond to repeated requests for additional information needed to process the complaint.
- The complainant cannot be located after reasonable attempts

The Nebraska Department of Roads has developed the following complaint procedures:

- Request for Modification to the Accessibility of Pedestrian Areas of the State Highway System
- Pedestrian Accessibility Complaint Process for the State Highway System

Authorities

Section 504 of the Rehabilitation Act of 1973, as amended, provides that “No otherwise qualified disabled individual in the United States, as defined in section 7(6), shall, solely by reason of his disability, be excluded for the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

29 USC 794 (October 29, 1992 to the Rehabilitation Act of 1973) substitutes “a disability” for “handicaps” and “disability” for “handicap”.

49 CFR Part 27.13 (Nondiscrimination on the Basis of Disability in Programs and Activities Receiving or Benefiting from Federal Financial Assistance) states, “This part applies to each recipient of Federal financial assistance from the Department of Transportation and to each program or activity that receives or benefits from such assistance”.

49 CFR Part 28.102 (Enforcement of Nondiscrimination on the Basis of Disability in Programs or Activities Conducted by the Department of Transportation) states, “This part applies to all programs or activities conducted by the Department of Transportation except for programs and activities conducted outside the United States that do not involve individuals with disabilities in the United States.”

28 CFR Part 35 (Judicial Administration) states that: “The purpose of this part is to effectuate Subtitle A of Title II of the ADA which prohibits discrimination on the basis of disabilities by public entities.

49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs and Activities Receiving or Benefiting from Federal Financial Assistance) states, “The purpose of this part is to carry out the intent of Section 504 of the Rehabilitation Act of 1973 (29 USC 794) as amended, to the end that no otherwise qualified disabled individual in the United States shall, solely by reason of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

49 CFR Part 28-140 (Employment) states that, “(a) No qualified individual with disabilities shall, on the basis of disability, be subjected to discrimination in employment under any program or activity conducted by the Department,” and “(b) The definitions, requirements, and procedures of Section 504 of the Rehabilitation Act of 1973 (29 USC 791), as established by the Equal Employment Opportunity Commission in 29 CFR part 1613, shall apply to employment in federally conducted programs or activities.

29 CFR Part 1613 (Equal Employment Opportunity in the Federal Government) states that: “It is the policy of the Government of the United States . . . to provide equal opportunity in employment for all persons to prohibit discrimination in employment because of race, color, religion, sex, or national origin and to promote the full realization of equal employment opportunity through a continuing affirmative program in each agency.”

42 USC Part 12101-12213 (The Americans with Disabilities Act of 1990) states that: “No covered entity shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.”

Appendix

A. Notice under the Americans with Disabilities Act (ADA)

NEBRASKA DEPARTMENT OF ROADS

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Nebraska Department of Roads will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: The Nebraska Department of Roads does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Nebraska Department of Roads will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Nebraska Departments of Roads programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Nebraska Department of Roads will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in NDOR offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Nebraska Department of Roads, should contact

Carrie Williams
Highway Civil Rights/ADA Coordinator
1500 Highway 2
Lincoln, Nebraska 68509
402-479-4870

The ADA does not require the Nebraska Department of Roads to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Nebraska Department of Roads is not accessible to persons with disabilities should be directed to the Coordinator listed above.

The Nebraska Department of Roads will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

B. ADA Accessibility Requirements in Transportation Projects – Policy

ADA ACCESSIBILITY REQUIREMENTS IN TRANSPORTATION PROJECTS

- ***
1. **Purpose:** The State of Nebraska, Department of Roads, (NDOR), will include accessibility features in applicable construction and maintenance projects or activities on the transportation systems for which it has jurisdictional responsibility as required by the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA) and as further defined and clarified in the Americans with Disabilities Act Accessibility Guidelines (ADAAG) <http://www.access-board.gov/prowac/draft.htm#Text>. The office of primary responsibility is the Roadway Design Division. This DOR-OI supersedes DOR-OI 60-10 dated April 28, 2009.
 2. **Scope:** This DOR-OI establishes policy for accessibility of pedestrian facilities on street or highway projects on the State Highway System, the National Highway System (NHS), and for local projects funded in whole or in part with state or federal highway funds. This DOR-OI shall be considered in conjunction with DOR-OI 60-11 which details the financial responsibilities of project participants.
 - A. **Projects or Activities Subject to the Requirements of this Policy:**
 - (1) New Construction projects (Section 3A)
 - (2) Reconstruction projects (Section 3B)
 - (3) Other construction projects that meet any of the following criteria (Section 3C):
 - (a) Pavement overlays with a design thickness of 1.5 inches or greater
 - (b) Pavement repair or patching that requires replacement of curb within a crosswalk that does not currently have a curb ramp
 - (4) Traffic signal installation or reconstruction (Section 3D)
 - (5) Construction Projects on Local Roads and Streets (Section 3E)
 - (6) Roadway Maintenance Activities (Section 3F)
 - (7) Construction Authorized by Right-of-Way Permits (Section 3G)
 - B. **Projects or Activities Excluded From the Requirements of this Policy:** The following projects or activities are excluded from the requirements of this policy provided that the work does not create an elevation difference greater than 0.5 inches at the gutter line in a crosswalk.
 - (1) Constructing chip seals, sand seals, microsurfacing, fog seals or armor coats

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

- (2) Patching or repairing potholes
- (3) Striping or re-striping roadways including crosswalks
- (4) Maintaining, repairing, replacing or upgrading roadside safety devices such as guardrail or median barrier
- (5) Maintaining and repairing traffic signals as further identified in Section 3D
- (6) Maintaining, repairing, replacing or upgrading permanent traffic control signs and devices
- (7) Constructing overlays by milling and resurfacing with a design thickness of less than 1.5 inches
- (8) Placing overlays with a design thickness of less than 1.5 inches
- (9) Pavement repair or patching that does not require replacement of curb within a crosswalk
- (10) Maintaining or repairing roadside shoulders
- (11) Sealing pavement joints and cracks
- (12) Grinding or profiling pavement surface
- (13) Patching or repairing of utility pavement cuts
- (14) Constructing, maintaining, repairing, replacing or upgrading of roadway lighting
- (15) Maintaining or repairing drainage systems
- (16) Retrofitting pavement with dowel bars
- (17) Repairing or replacing sidewalk panels
- (18) Other work not specifically covered by Section 3

Although the above listed Projects or Activities are exempt from the requirements of this Policy, any Project or Activity that requires the closure of a sidewalk shall conform to the requirements of Section 4.

3. **Accessibility Policy for Applicable Projects or Activities:** The following shall apply to projects or segments of projects.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

- A. **New Construction Projects** – New construction projects are constructed in a new location and are designed to meet the new and reconstructed requirements of the Nebraska Minimum Design Standards. Accessibility features will be included to the extent required by the ADAAG.
- B. **Reconstruction Projects** – Reconstruction projects are projects designed to conform to the new and reconstructed requirements of the Nebraska Minimum Design Standards in an existing location of a roadway. Accessibility features will be included to the extent technically feasible as provided by the ADAAG.
- C. **Other Pavement Projects** – Other pavement projects include:
- Pavement overlays with a design thickness of 1.5 inches or greater
 - Pavement repair or patching that requires replacement of curb within a crosswalk that does not currently have a curb ramp

The following subsections apply to other pavement projects:

- (1) **Curb Ramps** – Curb ramps will be constructed within project limits. Curb ramps should be constructed, or reconstructed when necessary, whenever an activity listed in Section 2.A. alters the pavement in a crosswalk. When an activity causes a differential in elevation in gutter line at a crosswalk with a curb ramp in excess of 0.5 inches, the differential must be eliminated.
 - (2) **Landing Area of the Curb Ramp** – Whenever a new curb ramp is installed as a part of a project, the landing area on the sidewalk side of the curb ramp will be evaluated to identify and implement, if reasonable, other improvements to provide an open and useable landing area. For example, reasonable steps should be taken to relocate signs and other objects to a location outside of the landing area.
 - (3) **Sidewalk** – New sidewalks will not ordinarily be installed and existing sidewalks will not ordinarily be replaced except as necessary to create a transition from the new curb ramp or landing area to the adjacent sidewalk. Based on Neb. Rev. Stat. §§ 39-2105 and 39-1339, generally, cities and villages have the duty to construct, operate, and maintain sidewalks and curb ramps along the state highway system within the corporate limits.
 - (4) **Driveways** – Ordinarily, driveways will not be replaced or reconstructed as a part of this policy.
- D. **Installation or Reconstruction of Traffic or Pedestrian Signals** – The following shall apply when a traffic signal is installed or rebuilt and pedestrian or bicycle traffic is expected to be present within the next five years:
- (1) Assess the need and install accessible pedestrian signals with the work when necessary.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

- (2) Install curb ramps necessary for the proper functioning of the traffic signal.
- (3) Install sidewalks to connect the curb ramps to the existing pedestrian routes. If no connecting sidewalks currently exist within the limits of the project, the NDOR shall build sufficient sidewalk to access the pedestrian push button and enter into an agreement for the local entity to complete the sidewalks at a later time.

The following shall apply when a pedestrian or school crossing traffic signal is installed or reconstructed:

- (1) Assess the need and install accessible pedestrian signals with the work when necessary.
- (2) Install curb ramps necessary for the proper functioning of the traffic signal.
- (3) Install sidewalks to connect the curb ramps to the existing pedestrian routes. If no connecting sidewalks currently exist within the limits of the project, NDOR shall enter into an agreement for the local entity to complete the sidewalks.

Traffic signal, pedestrian signal or school crossing signal installation or reconstruction completed by a municipality or as part of a right-of-way permit or agreement shall meet the requirements of this section. In addition, work that is performed by a developer as a part of a right-of-way permit shall include the construction of all necessary connecting sidewalks or trails.

When a signal is installed, or reconstructed, the need for accessible pedestrian signals shall be studied and if warranted integrated into the pedestrian push button to the extent required in Public Rights-of-Way Accessibility Guidelines (PROWAG).

For the purposes of this policy, reconstruction of a traffic signal shall not include routine maintenance, repair of the traffic signal, replacement of signal heads, replacement of any cabinet components, or replacement of poles, mast arms, signal components or controller cabinet.

Traffic signal installations at locations where pedestrians are not allowed to cross should have signs indicating no crosswalk. Traffic signal installations at locations where pedestrians are not expected within the next five years should not include the installation of pedestrian signals unless there is an engineering basis for such installation.

- E. **Construction Projects on Roads and Streets Off the State Highway System** – Local street or road projects funded in whole or in part with federal or state funds or activities on the NHS regardless of funding must be designed and constructed in compliance with this policy.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

- *** (1) The local entity has a duty to ensure that the project plans and specifications comply with the applicable requirements. NDOR is authorized, but not required, to confirm the local entity's completion of its duty under this paragraph.

If the local entity declares it is not technically feasible to comply with a particular accessibility requirement, the local entity shall submit to the NDOR Local Projects Engineer documentation from a professional engineer licensed to practice in the State of Nebraska that describes how meeting the specific requirement is technically infeasible and a design plan showing how the local entity intends to make the facility accessible to the maximum extent feasible.

The Local Projects Engineer shall review and approve or deny the proposed design plan. Any deviations from the ADAAG must meet the test of technically infeasible.

- (2) The NDOR will apply the requirements of this document in the following manner:
- (a) Each agreement between NDOR and a local entity shall contain the following language:
- "The local entity shall comply with the requirements of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 (ADA), and applicable federal regulations and standards to the extent required by the policy "ADA Accessibility Requirements in Transportation Projects.""
- (b) The local entity shall not submit a project for letting unless it or its consultant has confirmed that the project is in compliance with the ADA and ADAAG.
- (c) The local entity shall certify to NDOR that the project has been constructed in substantial compliance with the plans and specifications and that the completed construction complies with the requirements of Title II of the ADA, applicable federal regulations, and the ADAAG to the extent required by this policy.

F. Roadway Maintenance Activities – Generally, maintenance activities (Section 2B) are not alterations and are not subject to the requirements of this policy except to the extent specifically identified below.

- (1) Curb ramps shall be installed when pavement repair or patching requires the replacement of a curb within a crosswalk that does not have existing curb ramps.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

- (2) The accessibility of a crosswalk will be restored to pre-activity conditions whenever surface maintenance of the highway causes a 0.5 inch differential in the surfacing within the crosswalk. The 0.5 inch differential will need to be eliminated either by tapering or grinding.

G. Construction Authorized by Right-of-Way Permits – Right-of-way permits issued or agreements entered into by NDOR including the construction or modification of pedestrian facilities shall contain the condition that the permittee will comply with the requirements of this policy, applicable federal regulations, and the ADAAG. Permits shall not be issued for work until an engineer, licensed to practice in the State of Nebraska, has certified to NDOR that the plans comply with this policy. NDOR is authorized, but not required to review the plans to confirm compliance with this policy. Traffic Impact Studies will be required to determine whether pedestrians are expected to be present at the site of the permitted construction and if so, what accessible pedestrian facilities are required. If the project is within the corporate limits of a municipality or its extra-territorial jurisdiction, the applicant should coordinate the need for constructing pedestrian facilities with the municipality. When accessible sidewalks or other pedestrian facilities are not constructed as part of a permitted project within the corporate limits of a municipality or its extra-territorial jurisdiction, the applicant shall enter into an agreement with the municipality stipulating the responsibility for completion of the accessible pedestrian facilities when required by this policy. The NDOR District Engineer or their designee has the right, but not the duty to verify through on-site inspection that the ADA facilities as constructed meet the requirements of the ADAAG and Public Rights-of Way Accessibility Guidelines (PROWAG).

4. **Temporary Accessible Pedestrian Facilities:** Temporary accessible pedestrian facilities should be constructed when any primary accessible route or crossing will be blocked.

The person or entity in charge of the project or activity shall determine whether any of the pedestrian facilities within the limits of the project are used as a primary accessible route across the project or to an adjoining commercial, retail, medical or governmental property.

A primary accessible route or crossing is (a) a moderate to heavily used accessible crosswalk that serves as a connector between businesses with regular pedestrian traffic, or between parking areas and business, medical or governmental buildings dependent on such parking or (b) a public sidewalk used as a part of an accessible route to a business, when there is no reasonable alternate accessible route for customers traveling to that business.

In a business district, provision for one primary accessible crossing through the work zone shall be made at least every two blocks.

Temporary accessible pedestrian facilities should include accessibility features as practicable and reasonably consistent with the features present in the existing pedestrian facility.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

Blocked sidewalks and re-designated accessible routes shall be marked in accordance with Section 6.D. of the MUTCD.

5. **Design Standards:** NDOR adopts the ADAAG as the design standard to be used when facilities are designed pursuant to this policy. NDOR will design to the standards of the Public Rights-of-Way Accessibility Guidelines (PROWAG) whenever the requirements of the PROWAG exceed the requirements of ADAAG. NDOR and FHWA anticipate that the PROWAG will be published as a final rule and be incorporated into the Federal Regulations. In the event the Federal Regulations are revised to establish PROWAG as a design standard, NDOR shall meet its requirements. FHWA has indicated in a memo dated January 23, 2006 that the PROWAG is the state of the practice and shall be used for design except when the ADAAG is more restrictive.
6. **Resolving Accessibility Complaints:** It is the District Engineer's responsibility to resolve complaints concerning the accessibility of pedestrian facilities on highway right-of-way. Complaints shall be handled in an expeditious manner to ensure the timely resolution of all complaints. Complaints received in offices outside the District Office will be sent to the attention of the District Engineer for investigation and resolution. When received in the District, a copy of the complaint will be forwarded to the State of Nebraska ADA Contact, 301 Centennial Mall South, Mall Level, P.O. Box 94905, Lincoln, NE 68509-4905, the NDOR Civil Rights Coordinator in the Human Resources Division and to the Roadway Design Engineer. The DAS Statewide Civil Rights Coordinator is responsible for monitoring the resolution of these complaints. The Roadway Design Division will function as a resource during resolution of the complaints. The NDOR Civil Rights Coordinator shall develop and update forms for the Pedestrian Accessibility Complaint Process and Request for Modification Process. These documents along with the State's ADA Complaint Procedure are available on the Department's web site or from the NDOR Civil Rights Coordinator.
7. **Technically Infeasible:** The ADA provides a limited exception to meeting the accessibility requirements for projects and activities altering an existing facility when it is technically infeasible to meet those requirements. Section 4.1.6 (1) (j) of the ADAAG states as follows:

EXCEPTION: In alteration work, if compliance with Section [4.1.6](#) is technically infeasible, the alteration shall provide accessibility to the maximum extent feasible. Any elements or features of the building or facility that are being altered and can be made accessible shall be made accessible within the scope of the alteration.

'Technically infeasible' is defined in the ADAAG as follows:

Technically Infeasible. Means, with respect to an alteration of a building or a facility, that it has little likelihood of being accomplished because existing structural conditions would require removing or altering a load-bearing member which is an essential part of the structural frame; or because other existing physical or site constraints prohibit modification or addition of elements, spaces, or features which are in full and strict compliance with the minimum requirements for new construction and which are necessary to provide accessibility.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

After exhausting all reasonable alternatives, it may sometimes be determined under this policy that strict adherence to all accessibility requirements may not be technically feasible. A design that does not meet the requirements may be allowed when consistent with this section.

- A. The following is a nonexclusive list of situations when an exception may be considered:

When ADAAG slope requirements cannot be met because of the difference in elevation between the highway and:

- (1) the floor elevation of existing buildings or structures;
- (2) the topography or geography of the area adjoining the project;
- (3) the elevation of intersecting streets and roads.

When building the project in strict compliance with the ADAAG would cause:

- (1) the project to encroach on an environmentally sensitive or protected area;
- (2) the project to not conform with minimum design standards;
- (3) the project to negatively affect historic property, park lands, tribal lands or other similar properties;
- (4) an adverse effect on the safety of the traveling public.

- B. In determining whether a finding of technical infeasibility under the ADAAG should be granted, the NDOR may consider the availability of a reasonable alternate accessible route.
- C. When it is asserted that compliance with a particular standard is technically infeasible, documentation shall be submitted to the NDOR Roadway Design Engineer that describes why all the requirements cannot be met and providing a design complying to the fullest extent possible. The request for an exception shall provide all necessary facts showing that a design in strict adherence would qualify as technically infeasible. The request shall include a complete description of the work considered to be beyond the scope of the transportation improvement that would be required. Cost to make a facility accessible is a consideration but is not a determining factor.
- D. The Roadway Design Engineer has the authority to approve or deny requests by NDOR and others for an exception based on a finding of technical infeasibility.

Nebraska Department of Roads
Operating Instruction 60-10
May 13, 2009

8. **Maintenance of Accessible Facilities:** Based on Neb. Rev. Stat. §§ 39-2105 and 39-1339, generally, cities and villages have the duty to construct, operate, and maintain new and existing sidewalks and curb ramps along the state highway system within the corporate limits. Construction, operation, and maintenance of facilities constructed outside the corporate limits shall be addressed by agreement with the local agency or the Sanitary Improvement District.
9. **Training:** The NDOR will provide training required to implement this policy.
10. **NDOR Publications:** The NDOR Roadway Design Manual and Standard/Special Plans, the NDOR Construction Manual, the NDOR Right-of-Way Manual and the NDOR Maintenance and Operations Manual shall be amended or supplemented by the Division responsible for each manual as appropriate to provide guidance for ADA accessibility issues.
11. **Documentation:** Documentation of project specific decisions related to accessibility shall be kept in the project records and archived as require by the records retention policy. Non-project related decision documents shall be retained in the appropriate file in the District and archived according to the records retention policy. All documentation shall be copied to the appropriate folder in the NDOR document management database.

Monty W. Fredrickson
Deputy Director – Engineering

C. Request for Modification

TO THE ACCESSIBILITY OF PEDESTRIAN AREAS OF THE STATE HIGHWAY SYSTEM

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, the Nebraska Department of Roads will not intentionally discriminate against qualified individuals with disabilities with respect to services, programs, or activities.

In the event an individual believes that the Department has failed to comply with Title II of the ADA by not providing equivalent access to a Department service, program, or activity, that individual or group of individuals may file a request with the Department. NDOR may assist any individual in preparing the written claim.

Prior to filing a formal complaint, the individual is encouraged to contact the NDOR Civil Rights Coordinator to discuss, informally, the accessibility issues. Individuals may also complete the **Request for Modification to Pedestrian Accessible Highway** to notify. Although this step is not required, the NDOR is sensitive to the needs of the disabled and desire to meet needs when possible.

This request form shall be used to report inaccessibility issues relating to the pedestrian facilities of the Nebraska Department of Roads. In the event that the area in question is not under the jurisdiction of the Nebraska Department of Roads, the request will be forwarded to the proper entity for review.

NEBRASKA DEPARTMENT OF ROADS
Request for Modification Form
 TO THE ACCESSIBILITY OF PEDESTRIAN AREAS OF THE STATE HIGHWAY SYSTEM

Please complete this form, sign and return to the address at the bottom.

Name: _____	Phone Number: _____
Address: (City, State, Zip) _____	Email Address: _____

LOCATION OF REQUESTED MODIFICATION:

City/Village: _____ Highway Number: _____ Milepost Number: _____ Intersecting Highway, Street: _____	County: _____ Side of Highway: <input type="checkbox"/> North <input type="checkbox"/> South <input type="checkbox"/> East <input type="checkbox"/> West Quadrant of Intersection: _____
---	--

Does this involve: Sidewalk Curb Curb ramp Signal Crosswalk Other

Other descriptive information to assist in identification of the area in question, include sketch if possible:

Please describe how or why you believe the area to be inaccessible. Please provide as much detail as possible.

Please describe what you believe should to be done to provide accessibility to this location.

Signature _____	Date _____
OFFICIAL USE ONLY:	
Received by: _____	Date Received: _____

E. Pedestrian Accessibility Complaint Process

STATE HIGHWAY SYSTEM

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973, the Nebraska Department of Roads will not intentionally discriminate against qualified individuals with disabilities with respect to services, programs, or activities.

In the event an individual believes that the Department has failed to comply with Title II of the ADA by not providing equivalent access to a Department service, program, or activity, that individual or group of individuals may file a complaint with the Department. NDOR may assist any individual in preparing the written claim.

Prior to filing a formal complaint, the individual is encouraged to contact the NDOR Civil Rights Coordinator to discuss, informally, the accessibility issues. Individuals may also complete the Request for Modification to Pedestrian Accessible Highway to notify NDOR. Although this step is not required, the NDOR is sensitive to the needs of the disabled and desire to meet needs when possible.

This complaint form shall be used to report inaccessibility issues relating to the pedestrian facilities of the Nebraska Department of Roads. In the event that the area in question is not under the jurisdiction of the Nebraska Department of Roads, the complaint will be forwarded to the proper entity for review.

NEBRASKA DEPARTMENT OF ROADS
Pedestrian Accessibility Complaint Process Form
 STATE HIGHWAY SYSTEM

Please complete this form, sign and return to the address at the bottom.

Complainant: _____	Phone Number: _____
Address: (City, State, Zip) _____	Email Address: _____

LOCATION OF COMPLAINT AREA:

City/Village: _____	County: _____
Highway Number: _____	Side of Highway: <input type="checkbox"/> North <input type="checkbox"/> South <input type="checkbox"/> East <input type="checkbox"/> West
Milepost Number: _____	Quadrant of Intersection: _____
Intersecting Highway, Street: _____	

Does this involve: Sidewalk Curb Curb ramp Signal Crosswalk Other

Other descriptive information to assist in identification of the area in question: _____

Please describe how or why you believe the area to be inaccessible. Please provide as much detail as possible.

Please describe what you believe should to be done to provide accessibility to this location.

Have you contacted the Nebraska Department of Roads previously regarding this issue? Yes No

If yes, Person/Agency Contacted: _____ Date of Contact: _____

Result or Outcome:

Signature _____	Date _____
OFFICIAL USE ONLY:	
Received by: _____	Date Received: _____

F. Planning Accessible Events

ADA Accessibility Checklist

This checklist may be used as an aid when determining accessibility of a building/facility for the use of public events, meetings, trainings to ensure ADA requirements are met, when possible.

Element	Accommodation Area	Yes	No
Transportation	<ul style="list-style-type: none"> Is the facility/meeting location accessible by public transportation? If yes, is public transportation available at the time of the meeting/training? 		
Evacuation	<ul style="list-style-type: none"> Do you know the emergency evacuation plans for the meeting/training location? 		
Parking	<ul style="list-style-type: none"> Does the building have accessible (handicap) parking spaces? If yes, are they at least 8' wide and have 5' aisles next to them? 		
Sidewalk	<ul style="list-style-type: none"> Are there unobstructed curb ramps leading to the sidewalk (walkway)? 		
Walkway	<ul style="list-style-type: none"> Is there a walkway from the parking lot to the building, at least 36" wide? Does the walkway have a stable and firm surface? If the accessible route is different from the primary route to and through the building, can you post signs with the wheelchair symbol that show the route? Is the walkway level and free of steps? If no, is there a ramp at least 36" wide? If there is a ramp, does it have a gentle slope (1" rise to 12" length)? 		
Entrance/Doors	<ul style="list-style-type: none"> Is the door at least 36" wide (wide enough for a wheelchair)? Can the hardware be operated with one hand (level, push plate, etc.) with minimum of twisting or grasping? Are the handles low enough to reach (maximum 48" high)? Can the door be pushed open easily? Is the threshold no more than 1/2" high and beveled? When a vestibule, is there a minimum of 48" between the sets of doors? 		
Floors	<ul style="list-style-type: none"> Are the floors hard and not slippery? Is there a floor mat to dry feet and crutch tips to prevent slipping? 		
Corridors	<ul style="list-style-type: none"> Is there a 36" corridor, from the entrance to where the meeting/training is held? Is the path free of objects projecting 4" maximum into the corridor? 		
Elevators	<ul style="list-style-type: none"> Is there an elevator in the facility where the meeting/training is located? If yes, is it a working one that is large enough for a wheelchair? Are the controls within reach (maximum 48")? Do the controls have Braille? Is there an audible signal ringing at each floor? Is there an audible two-way emergency communication system in the elevator? 		

<i>Element</i>	<i>Accommodation Area</i>	<i>Yes</i>	<i>No</i>
Meeting/Training Rooms	<ul style="list-style-type: none"> Is there enough clearance around the table for a wheelchair to move? Can the wheelchair pull under the edge of the table to sit close? 		
Restrooms	<ul style="list-style-type: none"> Is there a wide, accessible path to the restroom? Is there a toilet stall wide enough that a wheelchair can enter and close the door behind? Interior space to turn around? Is the water closet (toilet) 17-19 inches high to the rim? Can the wheelchair roll under the sink (29" to the bottom)? Can the faucets be reached and turned on easily? Are the dispensers (soap, towel, etc) reachable (maximum 48" high)? Is there a mirror at an accessible height (bottom of the mirror 44" above the floor)? 		
Telephone	<ul style="list-style-type: none"> Is there a teletype unit (TTY) in your facility/agency? If yes, is the number published on the announcements alongside the phone number? Is the staff in your agency trained to use the TTY? Can the TTY be used by those attending your meeting/training? 		
Assistive Listening System (ALS)	<ul style="list-style-type: none"> Does your facility have permanent assistive listening system? If yes, do you know how to use it? Do you know how to arrange for an ALS (permanent, portable, and rental)? (You must ask the participant the type of system and listening accessory needed) 		
Captioning	<ul style="list-style-type: none"> Do you know how to arrange for captioning or computer assisted note-taking services? 		
Videotapes	<ul style="list-style-type: none"> Do the videotapes or other broadcast programming materials that you may be using during your meeting/training carry captioning? 		
Fire Alarms	<ul style="list-style-type: none"> Are there flash fire alarm signals in the building? In the meeting/training room? 		
Handouts	<ul style="list-style-type: none"> Can you provide the meeting/training materials in alternative formats if requested? (You must ask the participant what format is needed) 		
Signage	<ul style="list-style-type: none"> Is there Braille text in the signage at the facility? 		
Lightening	<ul style="list-style-type: none"> Is there adequate lighting in the elevators, hallways, stairwells, etc? 		

G. Curb Ramp Inventory

This list documents the number of curb ramps which should be built along state highways in Nebraska listed by city/village. The last column is the number of ramps which need detectable warning panels.

City	Ramps to be Built	Ramps need Detectable Warning	City	Ramps to be Built	Ramps need Detectable Warning
Abie	0	0	Brewster	0	0
Ainsworth	30	64	Bridgeport	56	12
Albion	22	72	Bristow	0	0
Alda	1	4	Broadwater	0	0
Alexandria	17	0	Brock	9	0
Allen	2	2	Broken Bow	18	104
Alliance	30	160	Brownville	2	8
Alma	6	20	Brule	0	2
Alvo	0	0	Bruno	0	2
Amherst	2	0	Burchard	10	0
Anselmo	2	0	Burton	0	0
Ansley	0	8	Burwell	0	6
Arapahoe	17	91	Bushnell	0	0
Arcadia	30	9	Butte	0	0
Arlington	6	21	Cairo	4	2
Arnold	32	9	Cambridge	9	69
Arthur	11	0	Cedar Bluffs	0	0
Ashland	16	38	Cedar Creek	0	0
Ashton	0	0	Cedar Rapids	2	17
Atkinson	10	2	Center	7	11
Atlanta	0	0	Central City	35	113
Auburn	16	69	Ceresco	12	0
Aurora	4	43	Chadron	12	104
Avoca	0	0	Chambers	15	4
Axtell	0	0	Chapman	2	0
Ayr	3	3	Chappell	33	34
Bartley	2	0	Clarks	4	0
Bassett	6	49	Clatonia	3	15
Battle Creek	40	2	Clay Center	14	29
Bayard	37	39	Clearwater	1	1
Beatrice	168	170	Cody	0	0
Beaver City	5	5	Columbus	65	109
Bee	0	0	Comstock	0	0
Beemer	6	6	Concord	7	9
Belgrade	24	24	Cook	3	1
Bellevue	52	80	Cordova	0	0
Benkelman	0	0	Cotesfield	0	0
Bennet	22	0	Cortland	4	0
Bennington	0	0	Cozad	25	51
Bertrand	0	0	Crawford	0	0
Berwyn	2	0	Creighton	14	40
Big Springs	17	6	Crete	38	48
Blair	69	237	Crofton	14	6
Bloomfield	52	10	Culberson	6	28
Blue Hill	3	1	Culbertson	2	0

City	Ramps to be Built	Ramps need Detectable Warning	City	Ramps to be Built	Ramps need Detectable Warning
Boelus	6	0	Curtis	8	6
Brady	6	2	Dakota City	0	0
Brainard	0	0	Dalton	17	5
Dannebrog	15	4	Gibbon	0	0
David City	0	92	Gordon	25	35
Dawson	4	36	Gothenburg	7	146
Daykin	16	0	Grafton	3	7
Decatur	0	50	Grand Island	12	174
Dewitt	0	0	Grant	20	34
Diller	2	11	Greenwood	0	0
Dix	10	12	Gretna	4	42
Dodge	0	0	Guide Rock	23	4
Doniphan	0	0	Gurley	9	3
Dorchester	0	0	Hadar	24	7
Douglas	0	0	Haigler	24	0
Dubois	13	1	Hallam	0	0
Duncan	2	0	Halsey	2	12
Dunning	0	0	Hampton	0	8
Eagle	0	0	Harrison	5	15
Edgar	0	0	Hartington	16	108
Edison	2	12	Hastings	44	158
Elba	0	0	Hays Center	0	0
Elgin	44	30	Hays Springs	0	3
Elm Creek	8	4	Hemingford	7	29
Elmwood	10	12	Henderson	0	2
Elsie	0	0	Hendley	0	0
Elwood	34	20	Henry	0	0
Elyria	0	0	Herman	7	16
Emerson	12	50	Hershey	17	11
Endicot	0	0	Holbrook	0	9
Ericson	0	0	Holdrege	14	184
Eustis	0	0	Holstein	2	12
Ewing	1	2	Homer	0	0
Exeter	7	3	Hooper	4	12
Fairbury	6	25	Hubbard	0	0
Fairfield	0	0	Humbolt	45	16
Fairmont	3	4	Huntley	0	0
Falls City	122	90	Hyannis	1	10
Farnam	17	2	Imperial	8	58
Fort Calhoun	7	39	Inavale	8	0
Foster	0	0	Indianola	17	23
Franklin	64	30	Inglewood	0	11
Fremont	21	153	Jackson	0	22
Friend	3	7	Jansen	0	0
Fullerton	39	3	Julian	0	0
Funk	0	0	Kearney	184	264
Gandy	0	0	Kilgore	0	0
Garland	0	0	Kimball	110	13
Geneva	52	3	Laurel	6	6

City	Ramps to be Built	Ramps need Detectable Warning	City	Ramps to be Built	Ramps need Detectable Warning
Genoa	15	55	LaVista	12	2
Gering	1	3	Lawrence	30	8
Lebanon	5	0	North Loop	1	32
Leshara	0	0	North Platte	166	244
Lewellen	2	0	Oak	0	0
Lexington	67	78	Oakdale	0	0
Lincoln	95	366	Oakland	18	4
Lindsay	11	3	Obert	0	0
Linwood	0	0	Oconto	11	0
Litchfield	2	0	Ogallala	43	69
Lodgepole	11	2	Omaha	700	1008
Loomis	0	0	O'Neill	29	81
Loop City	0	0	Ong	0	0
Louisville	21	8	Orchard	8	31
Lyman	2	4	Ord	33	62
Lynch	0	0	Orleans	32	38
Madison	33	45	Osceola	0	2
Madrid	11	8	Oshkosh	0	13
Manley	0	0	Osmond	3	2
Mason City	1	1	Overton	5	4
Maxwell	9	12	Oxford	8	54
McCook	19	180	Palisade	10	18
McCool Jct.	0	0	Palmyra	0	0
McGrew	0	0	Papillion	69	34
Meadow Grove	0	10	Pawnee City	64	19
Melbeta	0	0	Paxton	9	26
Memphis	0	2	Pender	54	20
Merriman	10	1	Peru	0	0
Milford	9	16	Petersburg	19	4
Miller	0	0	Pickrell	0	0
Minden	72	50	Pierce	61	51
Mitchell	50	40	Pilger	2	0
Monowi	0	0	Plainview	0	108
Monroe	6	8	Plattsmouth	15	85
Morrill	2	56	Pleasant Dale	0	0
Mullen	34	8	Plymouth	3	3
Murdock	0	0	Polk	22	6
Murray	3	1	Ponca	0	0
Nebraska City	41	57	Potter	0	0
Neligh	8	68	Primrose	2	0
Nelson	17	22	Ralston	17	25
Nemaha	6	4	Randolph	3	1
Nenzel	0	0	Ravenna	13	47
Newcastle	6	28	Red Cloud	18	102
Newman Grove	6	11	Reynolds	15	0
Niobrara	2	4	Riverdale	3	0
Norfolk	80	136	Riverton	9	6
Norman	0	0	Rockville	1	0
North Bend	14	46	Roscoe	0	2

City	Ramps to be Built	Ramps need Detectable Warning	City	Ramps to be Built	Ramps need Detectable Warning
Roseland	0	0	Tecumseh	2	30
Royal	0	0	Tekamah	12	106
Rulo	0	4	Theford	18	0
Rushville	52	14	Tilden	16	41
Sargent	3	1	Trenton	23	12
Saronville	0	0	Tryon	4	0
Schubert	2	0	Ulysses	0	0
Schuyler	50	27	Union	14	0
Scotia	0	50	Utica	1	1
Scottsbluff	7	31	Valentine	51	101
Scribner	0	0	Valley	0	0
Seward	57	131	Valparaiso	0	4
Shelby	2	12	Venango	0	0
Shelton	1	8	Verdel	4	0
Shickley	2	0	Verdon	0	0
Sidney	21	78	Waco	0	27
Silver Creek	11	3	Wahoo	32	42
Snyder	5	35	Wakefield	0	8
South Bend	0	8	Walthill	2	2
South Sioux City	9	21	Waterloo	0	0
Spalding	0	0	Wauneta	0	0
Spenser	4	68	Wausa	2	39
Springfield	0	0	Waverly	0	8
Springview	11	30	Wayne	7	122
St. Edward	10	66	West Point	81	76
St. Paul	1	7	White Clay	5	0
Stamford	2	0	Wilber	74	13
Stanton	37	27	Wilcox	0	0
Stapleton	25	1	Wilsonville	0	0
Stella	8	6	Winnebago	11	17
Sterling	7	1	Winnetoon	0	0
Stratton	47	2	Wisner	33	0
Stromsburg	1	46	Wood Lake	0	0
Sumner	2	0	Wood River	0	0
Superior	151	55	Wymore	13	1
Surprise	0	0	York	0	0
Sutton	14	15	Yutan	0	0
Syracuse	6	0			
Table Rock	0	0			
Taylor	2	22	TOTALS	5521	9194

H. Opportunity for Public Comment

The NDOR Americans with Disabilities Self-Evaluation was made available for public comment via the NDOR website.

- A news release was posted on the NDOR website.
- Notifications were sent to all NDOR website subscribers.
- New releases were sent to ADA Advocacy Groups across Nebraska.
- The Self-Evaluation was made available for public comment for a period of 2 weeks.
- No comments were received

News

◆ Nebraska Department of Roads

www.transportation.nebraska.gov

State Headquarters
1500 Highway 2
Lincoln, NE 68502
Communication Office: (402)479-4512

May 11, 2011

FOR IMMEDIATE RELEASE

ADA Evaluation Open for Public Comment

The Nebraska Department of Roads (NDOR) has completed an Americans with Disabilities (ADA) Self-Evaluation. During this process, NDOR evaluated its current services, policies and practices, and the effects thereof, as they relate to the requirements of the ADA. This self-evaluation is a comprehensive report that outlines NDOR's methods to overcome the barriers to programs, services and activities for people with disabilities as they seek to use those services and programs.

This self-evaluation includes an overview of policies and practices, a process for requesting modification or accommodations, an overview of the NDOR Transition Plan and communication efforts.

The document is available for public comment on the NDOR website at www.roads.nebraska.gov/humanres/ada/ from May 12, 2011 through close of business May 25, 2011. Public comments may be submitted on-line via the website above, or by calling or emailing Carrie Williams, NDOR Human Resources at (402) 479-4870 or carrie.williams@nebraska.gov. Comments will be accepted on the NDOR ADA Self-Evaluation, as well as any NDOR-related ADA programs or services/activities that may not have been included within the document that may need to be reviewed or evaluated. If a paper copy is needed, one may be obtained upon request to the Communication Office, 1500 Highway 2, P.O. Box 94759, Lincoln, NE 68509-4759, or by calling (402) 479-4512, or by email at maryjo.oie@nebraska.gov.

#NDOR#

NR1-NR